

Position: School Community Garden Facilitator

Start Date: by mid-February, 2024

Location: Dartmouth, NS (Hybrid)

Hourly Wage: \$30/hour

Hours: 30 hours/week

About Us

Nourish Nova Scotia is headquartered in Punamu'kwati'j, or so-called Dartmouth, part of Mi'kmak'i, the unceded and ancestral territory of the Mi'kmaq peoples. We support food work from Unama'ki to Kespukwitk. As Treaty people, we strive to work under the Peace and Friendship Treaty of 1752 by incorporating Mi'kmaw values, like cooperation, stewardship of nature and sharing, into what we do, but recognize that we have much learning and unlearning still to do. Nourish recognizes the inequities connected to colonization and commit to working towards creating an equitable, diverse, and inclusive and community for all. If we can improve on this statement, please contact us.

Nourish Nova Scotia is a registered charity with a vision of a province where children and youth are well-nourished to live, learn and play. We work in partnership with schools and community to advance the nutritional well-being of children and youth by promoting healthy food environments, facilitating food access, and building their food knowledge and skills.

Nourish is committed to diversity and inclusion in the workplace and encourages applicants from the following groups to self-identify: African Nova Scotian, Mi'kmaq or Indigenous, other visible minorities, 2SLGBTQIA+ or person(s) with mental or physical disabilities. For additional information on our organization, please visit www.nourishns.ca

Position Summary

Nourish Nova Scotia is looking for a skilled, experienced and passionate facilitator to lead the next steps in our Grow Eat Learn program. Grow Eat Learn is a school community garden program that envisions school food gardens as health promoting spaces that enhance school and community wellbeing and as spaces for learning about climate change, adaptation, and science. Working with the Program Development Coordinator, the Grow Eat Learn Facilitator will engage with schools and communities across the province, foster a provincial network of garden mentors, create, curate and share garden resources, and provide individualized garden advice and consultation.

Expected Qualifications and Competencies

- Several years' gardening or farming experience in a professional or community setting
- Experience in facilitating community engagement
- Experience with project management, including applying for funding and grants and meeting reporting requirements
- Demonstrated ability to engage others and build relationships
- Proven leadership skills with the ability to work effectively in a team environment and independently
- Good communication skills – written and oral
- Computer skills – email, virtual meeting platforms, file management including Google and Microsoft
- A driver's license and personal vehicle

The ideal candidate would also have:

- Professional gardening and/or farming and/or landscaping experience
- Demonstrated interest in health equity, food security, and food literacy
- Supervisory experience (with employees, volunteers, interns)
- Experience with youth engagement, evaluation and/or collective responses to climate change
- French or other language skills

Key Responsibilities & Accountabilities

- Will revive, build and steward a network of school community gardens, including garden champions and mentors, across the province (eight locations expected in 2024 growing season)
- Coordinates development of community garden infrastructure in at least one location
- Ensures Grow Eat Learn deliverables as per contractual agreements with the provincial government and other partners are fulfilled
- Supports communications related to the activities of Grow Eat Learn
- Will seek funding opportunities and partnerships to support the mandate of Grow Eat Learn, including grant writing, presentations and proposals
- Evaluates school community garden success through surveys, focus groups, or other evaluation means

Terms of Employment

- Hourly pay of \$30 by bi-weekly direct deposit; 30 hours/week (specific hours may be negotiated with successful candidate)
- Cost-shared benefits
- Hybrid work environment*
- Vacation entitlement of 3 weeks per year, pro-rated
- 10 sick/wellness days, pro-rated

Benefits: Dental care; Extended health care; Flexible schedule; On-site parking; Hybrid schedule with some work from home; support for professional development

*Work Location: Dartmouth, NS. Very strong candidates located outside of HRM may be considered and are welcome to apply.

To apply, please send a cover letter and resume in one document to human.resources@nourishns.ca referencing the position title in the subject line. Application deadline is on or before January 20, 2024. Only shortlisted candidates will be contacted for interviews. Those selected for an interview will be compensated for their time.